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**MONETARY SHORT FORM – STRUCTURAL**  
**12-19-2022 – 04-30-2023**

Hourly Wage Rate	<b>\$41.26</b>
Vacation & Stat Pay @10.5%	4.33
Health & Welfare Fund	1.96
Pension Fund	7.05
Training Fund	.30
Industry Promotion (CLRAM)	.10
Impact	.31
<b>Total Wage Package Costs</b>	<b>\$55.31</b>

Foreman rate (Foreman + 3) \$5.00 above Journeyman rate - \$46.26  
Foreman rate (Foreman + 4 or more) \$7.50 above Journeyman rate - \$48.76  
General Foreman rate - \$56.26

Subsistence: within 90km to 235 km - \$140.00 per day worked  
Beyond 235km - \$160.00 per day on 7 day week

Overtime: Monday thru Friday @ 1.5 for first 2 hours after 8 hours, all additional overtime including Saturdays, Sunday, & Holidays is rated at double time.

Shifts 2<sup>nd</sup> & 3<sup>rd</sup> shifts – a premium of \$3.00 per hour for all straight time hours worked.  
Single off hour's shift - \$3.30 per hour above base wage for hours worked between 10:00pm and 6:00am.

**Commuting Zone:**  
**(NO BOARD ALLOWANCE) 0-90 Kms from Wpg. Perimeter Highway:**

- First 25kms from Perimeter Hwy is Free Zone.
- Thereafter mileage applies as follows:  
Forty-five cents (45¢) per kilometre Traveling Time, plus a per kilometre Automobile Allowance paid in accordance with CRA guidelines from the edge of the free zone to the job site and return trip.

**Travel time and Transportation Expense: (Beyond Commuting Zone)**

- Beyond 90km to 235km:  
Forty-five cents (45¢) per kilometre Traveling Time, plus a per kilometre Automobile Allowance paid in accordance with CRA guidelines from Winnipeg perimeter highway to jobsite on initial trip in and final trip out for the initial trip in and payment should be included on their first pay period.  
Upon completion of the job or layoff the employee will be paid forty-five (45) cents per kilometre traveling time plus a per kilometre Automobile Allowance paid in accordance with CRA guidelines from the job site to the Winnipeg Perimeter Highway. Should the employee be required to return to the job site at a later date, all applicable allowances to be paid by the employer as per initial dispatch.
- Beyond 235km:  
Forty-five cents (45¢) per kilometre traveling time plus a per kilometre Automobile Allowance paid in accordance with CRA guidelines from the Winnipeg Perimeter Highway to the job site for initial trip in. Upon completion of the job, layoff, scheduled work rotation or twenty-nine (29) calendar day turnaround the employee will be paid forty-five (45) cents per kilometre traveling time plus a per kilometre Automobile Allowance paid in accordance with CRA guidelines from the job site to the Winnipeg Perimeter Highway.

**Hourly Assessments: \$ 1.55**  
**Monthly dues: Journeyman - \$37.00**  
**Apprentices - \$36.00**