

EMPLOYMENT OPPORTUNITY

Site Representative – Labour Relations (Aboriginal Focus)

Allied Hydro Council

The Allied Hydro Council (AHC) is an umbrella organization representing 13 labour unions covered by the Burntwood Nelson Agreement (BNA). This Agreement with the Hydro Project Management Association (HPMA) establishes the terms and conditions respecting work at northern Manitoba Hydro project worksites.

The Labour Relations Site Representative (Aboriginal Focus) is a full-time position with a primary focus on acting as the labour relations liaison for the affiliated unions and acting as a resource to Aboriginal workers employed at project sites.

Core Responsibilities

1. Maintain regular and ongoing contact with workers, contractors and other parties connected to or covered by the BNA, with particular emphasis on the needs of Aboriginal workers.
2. Work with contractors to provide relevant and bona fide information respecting barriers faced by Aboriginal workers to ensure the workplace remains barrier free.
3. Identify and develop training plans to improve workforce entry and retention of Aboriginal workers.
4. Liaise with leadership in regional Aboriginal Communities to identify opportunities to improve workforce participation of Aboriginal people.
5. Liaise with other Site Representatives to coordinate and effectively serve the project workforce.
6. Provide information and advice to workers covered by the BNA respecting terms of employment and working conditions.
7. Address workplace issues on behalf of workers including contractual matters, working conditions, health and safety matters, complaints and grievances pursuant to the BNA.
8. Maintain contact and communication with contractors for timely resolution of workplace issues and concerns.

Qualifications and Experience

1. At least three years of experience in labour relations, preferably for a union organization.
2. Two years of post-secondary education or an equivalent combination of education and experience.
3. A background in the trades or construction would be a definite asset.
4. A thorough understanding of and familiarity with Aboriginal cultures and practices; ability to speak Cree is a definite asset.
5. A good understanding of developing and implementing training programs.
6. Working knowledge of the Workplace Safety and Health Act.

7. Demonstrated ability to work in stressful environments while maintaining a constructive problem solving and conflict management orientation.
8. A valid Class 5 driver's license and a vehicle are required.

Working Conditions

This primary work location will be Manitoba Hydro worksites at the Keeyask and Keewatinoow Projects, and will require residence in remote work camps. Given the nature of the position, the ability to work independently without direct supervision is essential.

Salary and Benefits

AHC offers a competitive compensation package including wages and benefits. Actual salary will be commensurate with proficiency at the time of selection.

Please apply in writing to on or before August 15, 2014:

Allied Hydro Council of Manitoba
100-605 rue Des Meurons
Winnipeg, Manitoba
R2H 2H1
(204) 956-7456

Applications may also be submitted electronically to office@mbctc.mb.ca