



Local Union 728 – Affiliated with the A.F.L. – C.I.O.  
895A Century Street. Winnipeg, Manitoba R3H 0M3  
Phone (204)783-7853 Fax (204) 783-7303

Rodmen - Riggers - Welders - Machinery Movers

**MONETARY SHORT FORM**  
**WAGE PACKAGE – REINFORCING**  
**05-01-2018 – 04-30-2019**

Hourly Wage Rate	<b>\$36.21</b>
Vacation Pay @10.5%	3.80
Health & Welfare Fund	1.86
Pension Fund	6.00
Training Fund	.40
Industry Promotion (CLRAM)	.10
Impact	.28
<b>Total Wage Package Costs</b>	<b>\$48.65</b>

Foreman rate (up to 3 man crew plus foreman) \$5.00 above Journeyman rate - \$41.21  
Foreman rate (4 man crew or more plus foreman) \$7.50 above Journeyman rate - \$43.71  
General Foreman rate - \$51.21

Subsistence: within 90km to 235 km - \$130.00 per day worked  
Beyond 235km - \$150.00 per day on 7 day week

Overtime: Monday thru Friday @ 1.5 for 1<sup>st</sup> 2 hours after 8 hours, all other overtime including Saturdays, Sunday, & Holidays is rated at double time.

Shifts 2<sup>nd</sup> & 3<sup>rd</sup> shifts – a premium of \$3.00 per hour for all straight time hours worked.

Single off hour's shift - \$3.30 per hour above base wage for hours worked between 10:00pm and 6:00am

Commuting Zone: (NO BOARD ALLOWANCE) 0-90 kms from Wpg. Perimeter Highway, 1<sup>st</sup> 25kms from Perimeter Hwy is Free Zone. Thereafter mileage applies as follows: .45 cents per km traveling time plus .40 cents per km for car allowance to and from jobsite.

Travel time and Transportation Expense: (Beyond Commuting Zone)

- Beyond 90km to 235km .45cents traveling time and .40cents per km car allowance from Winnipeg perimeter highway to jobsite on initial trip in and final trip out.
- Beyond 235km: .45cents per km travel time and .40cents per km car allowance from Winnipeg perimeter highway to jobsite and return after every 29 days turnaround or completion of job. Subsistence applies for initial travel day in. 1<sup>st</sup> trip 29 days thereafter 29 calendar days.
- An employee after having completed twenty-nine (29) calendar days shall be entitled to seven (7) calendar days leave of absence (exclusive of travel days to and from the site).

Hourly Assessment: \$ 1.36

Monthly dues: Journeyman - \$37.00  
Apprentices - \$36.00