



Ironworkers District Council of Western Canada is currently seeking a Field Organizer

DUTIES and RESPONSIBILITIES

Field Organizer – Performs a wide range of duties which are focused on organizing non-affiliated iron workers and non-signatory contractors resulting in increased market share within our competitive industry.

Goal - increased market share, increased membership and increased contractor base.

- Willing to travel throughout Western Canada. The successful applicant will be required to work away from home for extended periods.
- Contact and meet with workers and contractors on assigned organizing campaigns.
- Self-motivator and good work ethic. Identify and recruit leaders for the union.
- Build positive working relationships within our industry.
- Manage assigned areas on an organizing campaign and utilize worker engagement through campaigns.
- Maintain data reports, chart and map facilities.
- Understand the basics of the BC, AB, SK and MB Labour Relations Code and other relevant laws/regulations affecting organizing campaigns.
- Record/track and report conversations, assessments and assignments.
- Ability to work with other ironworker field and shop organizers including the building trades.
- Shop experience would be an asset.

POSITION OVERVIEW

Successful applicants must have excellent communications skills, a willingness to work long and irregular hours, be able to be away from home for significant periods of time, including weekends, and have the ability to work with people from diverse backgrounds and cultures. Given the dynamic nature of union organizing, campaign assignments can be anywhere in Western Canada. Training will be provided.

- Salary/Compensation: Local Union Journeyman rate based on 40 hours
- Per Diem \$65/day x 5 days/week x 52 weeks = \$16,900
- Hotel, airfare, car rental and car rental fuel costs are covered by the District Council
- District Council credit card supplied
- Mileage for driving (work related) will be compensated
- Local Union benefits and pension package
- December/January start date

Please **forward your resume** by **November 15th, 2014** to **Sandy Lastiwka**, email to slastiwka@uniserve.com, fax 780-459-3308 or mail IW DC of WC, #8-205 Chatelain Drive, St. Albert, AB. T8N 5A4

Candidates will be notified for interviews in the third week of November.